



AL Group is a privately owned ship-owning company based in Singapore and Hamburg. It represents the shipping activities of the K.F. Bunnemann family, today in its fifth generation and operates under the names Atlantic Lloyd in Hamburg and Asiatic Lloyd in Singapore. Ship Owning is the core activity of the Company which currently owns a modern, diversified fleet of over 40 bulk carriers, container ships, product tankers and car carriers including 7 vessels currently under construction.

We are recruiting a

Group Crewing Manager (f/m/d) Singapore Office

Position Summary:

The Group Crewing Manager will be responsible for managing AL Group's Crewing Department which is located in Singapore and Hamburg. The position encompasses further developing the crewing strategy of AL Group, supervising the crewing agencies and identify new sources of crew. The Group Crewing Manager will report to Group Shipmanagement Director and Group Fleet Director and will be supported by the Deputy Crewing Manager located in Hamburg. This position is located in Singapore.

Job scope:

- Managing all crewing activities of AL Group
- Team-leader and superior of the Crew Department
- Maintain and raise the performance level of crews onboard
- Crew planning, liaising with responsible Directors and Technical Superintendents
- Improving, developing and implementing crewing and crew-development strategies, namely strategies for crew selection and promotion, training and strategies to maintain and improve crew retention
- Supervising crewing agencies and improving their selection processes and strategies
- Contract management
- Contributing to further develop crew related parts of safety management system
- Prepare and supervise crewing budgets.

Key Accountabilities and Skills:

- Several years of experience in a crewing department, ideally including as team leader; applicants without experience as a team leader but with the potential for development will have a chance
- Experience as nautical officer (Master, Chief Mate, Second Mate) and or
- University degree, ideally shipping related, or comparable training in shipping
- Unpretentious personality able to fit in a hands-on owner managed company with an above average social competence
- Travelling including visiting vessels, willingness to work several weeks per year from Germany
- Willingness to further training
- Experience and skills in business administration
- Computer skills

What we offer:

A chance to work in a dynamic, multi-cultural and international environment for a reputable, family-run ship owner. At AL we are committed to encouraging an inclusive environment where everyone is respected and treated fairly. It will be a chance for the right candidate to expand their experience and build on their knowledge.