



AL Group is a privately owned ship-owning company based in Singapore and Hamburg. It represents the shipping activities of the K.F. Bunnemann family, today in its fifth generation and operates under the names Atlantic Lloyd in Hamburg and Asiatic Lloyd in Singapore. Ship Owning is the core activity of the Company which currently owns a modern, diversified fleet of over 40 bulk carriers, container ships, product tankers and car carriers including 7 vessels currently under construction.

We are recruiting a

Group IT and Organisation Manager (f/m/d)

Position Summary:

The Group IT Manager will be responsible for overseeing the company's IT operations across all international offices, ensuring robust, secure, and scalable systems that support both shore-based and vessel-based operations. This includes the analysis of organizational processes and their optimization. The role requires a strategic thinker with hands-on technical expertise and excellent cross-cultural communication skills. The Group IT Manager reports to the Group Fleet Director and to the Group Shipmanagement Director. Location: Hamburg or Singapore.

Job scope:

- Develop and implement the global IT strategy aligned with business goals.
- Analyse and optimize internal processes
- Lead IT projects including ERP upgrades, cybersecurity initiatives, and digital transformation.
- Further develop our proprietary ship IT infrastructure together with an external service provider
- Supervise and mentor internal and external IT support teams in Hamburg, Singapore, and Manila.
- Oversee the performance, maintenance and optimization of IT infrastructure
- Manage backups, disaster recovery plans, and business continuity protocols.
- Develop and monitor cybersecurity policies and procedures.
- Manage cybersecurity and other IT related audits of Company offices and on board the ships
- Manage IT budgets, procurement, and vendor relationships.
- Organize training sessions to improve digital literacy and cybersecurity awareness among staff.

Key Accountabilities and Skills:

- Bachelor's or Master's degree in Information Technology, Computer Science, or related field.
- Minimum 5 years of experience in IT management, preferably in the maritime or logistics industry.
- Strong knowledge of cloud platforms such as Microsoft 365, Azure, and cybersecurity frameworks.
- Experience with maritime-specific software (e.g., planned maintenance systems, crew management tools) is a plus.
- Excellent communication skills in English
- Willingness to travel regularly between and working in various offices.
- Team player

What we offer:

A chance to work in a dynamic, multi-cultural and international environment for a reputable, family-run ship owner. At AL we are committed to encouraging an inclusive environment where everyone is respected and treated fairly. It will be a chance for the right candidate to expand their experience and build on their knowledge.